§ 305.5

another culture, and to interact and communicate with other people regardless of cultural, social, and economic differences.

- (d) *Skills.* By the end of training, in addition to the attributes mentioned above, a Trainee must demonstrate competence in the following areas:
- (1) Language. The ability to communicate in the language of the country of service with the fluency required to meet the needs of the overseas assignment.
- (2) *Technical competence*. Proficiency in the technical skills needed to carry out the assignment.
- (3) Knowledge. Adequate knowledge of the culture and history of the country of assignment to ensure a successful adjustment to, and acceptance by, the host country society. The Trainee must also have an awareness of the history and government of the United States which qualifies the individual to represent the United States abroad.
- (e) Failure to meet standards. Failure to meet any of the selection standards by the completion of training may be grounds for deselection and disqualification from Peace Corps service.

§ 305.5 Procedures.

Procedures for filing, investigating, and determining allegations of discrimination on the basis of race, color, national origin, religion, age, sex, handicap or political affiliation in the application of any provision of this part are contained in MS 293 (45 CFR part 1225).

PART 306—VOLUNTEER DISCRIMI-NATION COMPLAINT PROCE-DURE

CROSS REFERENCE: ACTION regulations concerning the volunteer discrimination complaint procedure, appearing in 45 CFR part 1225, are applicable to Peace Corps volunteers. Part 1225 appears at 46 FR 1609, Jan. 6, 1981.

PART 307—PEACE CORPS STANDARDS OF CONDUCT

Subpart A—General

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307.735-102 Definitions.

Subpart B—General Conduct and Responsibilities of Employees

- 307.735–201 Proscribed actions—Executive Order 11222.
- 307.735-202 General conduct prejudicial to the Government.
- 307.735–203 Criminal statutory prohibitions: Conflict of interest.

Subpart C—Outside Employment, Activities, and Associations

307.735-301 In general.

307.735–302 Association with potential contractor prior to employment.

307.735–303 Association with Peace Corps contractor or potential contractor while an employee.

- 307.735–304 Employment after leaving Peace Corps.
- 307.735 305 Employment with Peace Corps contractor.
- 307.735–306 Association with non-Peace Corps contractor while a Peace Corps employee.
- 307.735-307 Gifts, entertainment, and favors. 307.735-308 Economic and financial activities of employees abroad.
- 307.735-309 Information.
- 307.735–310 Speeches and participation in conferences.
- 307.735–311 Partisan political activity.
- 307.735–312 Use of Government property.
- 307.735-313 Indebtedness.
- 307.735–314 Gambling, betting, and lotteries.
- 307.735-315 Discrimination.
- 307.735-316 Related statutes and regulations.

Subpart D—Procedures for Submission by Employees and Review of Statements of Employment and Financial Interests

307.735–401 Submission of statements. 307.735–402 Review of statements.

AUTHORITY: E.O. 11222 of May 8, 1965, 30 FR 6469, 3 CFR 1964-1965, Supp. 306; 5 CFR part 735.

Source: 52 FR 30151, Aug. 13 1987, unless otherwise noted.

Subpart A—General

§307.735-101 Introduction.

(a) Section 735.101 of title 5 of the Code of Federal Regulations requires each agency head to issue his or her agency regulations regarding the ethical conduct and other responsibilities of all of its employees. All employees are responsible for complying with